

BYLAWS

EUROPEAN DODGEBALL FEDERATION

Revised from EDF Constitution 2016, and Statuten 2024

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Table of contents

| Table of contents | 2 |
|---|----|
| Terminology | 3 |
| Article I: Mission and objectives | 4 |
| Article II: Organisation | 5 |
| Article III: Membership Provisions | 7 |
| Article IV: Congress | 11 |
| Article V: Executive Council | 13 |
| Article VI: Departments | 16 |
| Article VII: Committees | 18 |
| Article VIII: Commissions | 19 |
| Article IX: Resolutions | 20 |
| Article X: Voting | 21 |
| Article XI: Elections | 23 |
| Article XII: Honorary Positions | 25 |
| Article XIII: Official EDF Competitions | 25 |
| Article XIV: Appeal Procedures | 26 |
| Article XV: Official Languages | 28 |

Terminology

- 1. **EDF:** European Dodgeball Federation
- 2. **National federation (NF)**: A legally founded Dodgeball governing body of a nation.
- 3. **Member:** Full member NF of EDF
- 4. Good standing: A full member that has paid this year's membership fee
- 5. **Provisional Member:** NF awaiting full membership
- 6. **Congress**: The highest decision making body in EDF and serves as the EDF Annual General meeting.
- 7. **Executive Council**: Herein called the Council
- 8. **Council Member:** Member of the Council
- 9. **Standing Committee:** Any permanent EDF committee.
- 10. **Constitution:** The Constitution is the supreme foundational document of the EDF, establishing its purpose, fundamental principles, structure, and the rights and responsibilities of its members. It sets out the overall framework within which the organization operates.
- 11. **Bylaws:** Bylaws are detailed rules adopted to govern the internal management and day-to-day operations of the EDF. They provide specific procedures and guidelines that support the implementation of the Constitution.
- 12. **Regulations:** A regulation is a specific rule or requirement established by the EDF to govern conduct, procedures, or operations. Regulations are enforceable and are designed to ensure compliance with the organization's policies and objectives.
- 13. **Policy:** A policy is a guiding principle or framework adopted by the EDF to outline its objectives, values, and approach to governance. Policies provide overarching direction and are intended to shape decisions and actions within the organization.
- 14. **Guidelines:** Recommendations or best practices that provide direction or advice on specific issues. Unlike Regulations, Guidelines are not mandatory but serve as helpful standards for consistent decision-making and behavior within the organization.
- 15. **Rules of Dodgeball:** The official set of rules that govern how the sport of dodgeball is played. These rules define gameplay mechanics, player responsibilities, team composition, scoring, and conduct during matches. They ensure fairness and standardization in all dodgeball-related activities sanctioned by the EDF.

Article I: Mission and objectives

The mission of the EDF

 The Mission of the EDF is to govern the game of Dodgeball, constantly promoting the sport globally with the aim of unifying educational, cultural and humanitarian values, and to strengthen the bonds of friendship between the National Federations around the world.

Objectives of the EDF

- 2. To promote and generally advance the sport of Dodgeball, Adaptive Dodgeball and its related other Multisports.
- 3. To lead the sport of Dodgeball towards recognition by the International Olympic Committee and the International Paralympic Committee.
- 4. To support the aims, ideals and principles of the Olympic and Paralympic movements and to promote the inclusion of Dodgeball on the respective programs of the Olympic and Paralympic Games.
- 5. To promote the practice of sport, encourage the construction of physical facilities and improve the standard of performance in the spirit of the Honor System within the members' respective jurisdictions.
- 6. To encourage, support and lead, where possible, the efforts of government, sports federations, and public authorities to provide for the development, health and wellbeing of athletes.
- 7. To enact and enforce rules governing Dodgeball, Adaptive Dodgeball and their related other Multisports and to ensure in all competitions, whether sanctioned by the WDBF, the EDF or a Member National Federation that such rules shall be applied in accordance with their terms.
- 8. To supervise the strict application of the Constitution, Bylaws, Rules and Regulations, and Policies.
- 9. To aid the interests and well-being of its Members, and to supervise and enforce the obligations of EDF Members.
- 10. To assist NFs to organize and receive recognition by their National Sports Authorities, National Olympic Committees and Paralympic Committees.
- 11. To strive to ensure that no gender, race, religious, political or other kind of unfair discrimination exists or is allowed to develop in Dodgeball, Adaptive Dodgeball and their related Multisports in any form, and that all may participate regardless of their

- gender, race, sexual orientation, religious or political views or any other such irrelevant factor.
- 12. To foster and develop links with other International Federations, National Governments and Non-Governmental Organizations in order to promote the interests of sport in general, and Dodgeball in particular, at all levels throughout Europe.
- 13. To promote fair play in sport. In particular, to play a leading role in the fight against doping both within Dodgeball and externally in the wider sporting community and to strictly adopt and enforce the World Anti-Doping Agency's rules; and to develop and support programmes of detection, deterrence and education, which are aimed at the eradication of the scourge of doping within sport.
- 14. To develop sponsorship and marketing opportunities and commercial arrangements in relation to EDF's intellectual property, as are appropriate with the purpose of creating a sustainable income stream to further its mission and objectives.
- 15. To undertake and/or do all such things or activities as are necessary, incidental or conducive to the advancement of its mission and objects.

Article II: Organisation

1. Members

1.1. The EDF consists of National Federations (NFs) that represent dodgeball at the national level. These federations are the cornerstone of the EDF and contribute to its development and governance.

2. Congress

2.1. The Congress is the highest decision-making body of the EDF. It is composed of full-member national federations, each of which holds voting rights. The Congress convenes to set strategic directions, adopt policies, and make significant decisions concerning the operation and future of the EDF.

3. Executive Council

- 3.1. The Executive Council is responsible for overseeing the organisation's operations throughout the year. It ensures that all departments function effectively and that the EDF adheres to its objectives. The Executive Council consists of:
 - 3.1.1. The President

- 3.1.2. The Secretary General
- 3.1.3. Five Department Heads

4. Departments

- 4.1. The EDF operates through the following departments, each led by a department head elected by Congress for a four-year term:
 - 4.1.1. Finance Department
 - 4.1.2. Competition Department
 - 4.1.3. Development Department
 - 4.1.4. Legal Department
 - 4.1.5. Media Department

5. Committees

- 5.1. Committee members are elected by Congress for a four-year term. Each committee is led by a Chair selected internally from among its members.
- 5.2. To ensure specialised focus on critical aspects, the EDF has established the following committees:
 - 5.2.1. Rules & Regulations Committee: Develops and maintains the official Rules of Dodgeball and oversees their implementation.
 - 5.2.2. Protest & Corrections Committee: Handles disputes, appeals, and corrections related to competitions and events.
 - 5.2.3. Health & Safety Committee: Ensures the safety and well-being of players, officials, and spectators by setting health and safety standards.
- 5.3. Council may create and dissolve any other committees necessary for the mission and objectives of the EDF.

6. Auditors

6.1. Two independent auditors are elected by the Congress for a four-year term.

Their role is to examine and report on the EDF's financial management, ensuring transparency and accountability.

7. Internal arbitration

7.1. The arbitration tribunal handles disputes within the EDF. It consists of three individuals who are independent of the EDF's governing bodies, except for the Congress. Each party involved in the dispute nominates one arbitrator. If the Council or the EDF is a party to the dispute, it nominates the third arbitrator within 14 days. In disputes involving another EDF member, the Council will request that member to nominate the third arbitrator within 14 days.

Article III: Membership Provisions

1. Types of membership

- 1.1. Provisional Member
 - 1.1.1. Recognised as the leading Dodgeball governing body in their respective nation.
 - 1.1.2. Provisional Members shall strive towards growing organised dodgeball within their nation.

1.2. Full Member

Are NFs approved and ratified by Congress by

- 1.2.1. Fulfilling the Membership Criteria;
- 1.2.2. Actively supporting the activities of the EDF by contributing to achieving its purpose;
- 1.2.3. Paying the required membership fee.

2. Membership Application Process

- 2.1. NFs wishing to become members must:
 - 2.1.1. Apply for affiliation in writing using the <u>application form</u> on the EDF website, declaring strict observance of the EDF's bylaws and constitution.
 - 2.1.2. Enclose their constitution in its original language, along with an English translation.
 - 2.1.3. Be recognized as the governing body for Dodgeball in their nation, confirmed by written acknowledgment from their National Sports Confederation.
 - 2.1.3.1. If no such recognition can be demonstrated, a clear plan towards achieving it must be clearly delineated.
 - 2.1.4. Communicate with their National Olympic Committee (NOC) regarding high-performance activities within their nation.
- 2.2. The Council may grant provisional membership, subject to approval by Congress for full membership once the Council determines the member is ready.
 - 2.2.1. Membership is ratified by congress by simple majority.
- 2.3. Each nation may be represented by only one NF.
 - 2.3.1. If a NF applies for membership in a nation where member NF is already established, the Council will carefully review the application to assess

its merits and alignment with EDF standards. If the Council determines that the application is sufficiently strong and demonstrates a compelling case for consideration, it will bring the matter before the Congress for a final vote on whether to grant membership, effectively terminating the membership of the existing NF.

2.3.1.1. When a new NF applies for membership from the same nation as an existing member NF, the existing member shall be notified.

3. Membership Rights

- 3.1. Full and Provisional members have official recognition by EDF and will therefore be listed, promoted, and communicated with as the official NF of dodgeball for their nation.
- 3.2. Full and Provisional members have the right to terminate their membership with EDF at any time. Membership will remain active until the next scheduled Congress meeting, where the termination will be officially processed.
- 3.3. Full member NF has the right to participate at Congress.
- 3.4. Full members are entitled to one (1) EDF Congress vote at the annual Congress meeting and any additional extraordinary Congress meetings.
- 3.5. Full Members are entitled to participate in all EDF events (provided there are no restrictions or qualifications) and to use EDF facilities, where appropriate, in accordance with the guidelines established by the Council.
 - 3.5.1. For some competitions, qualification processes or other additional eligibility criteria may apply.
 - 3.5.2. At EDF events, participating members may be required to pay a participation fee in accordance with the Tournament Guide
 - 3.5.3. Provisional members are not entitled to participation but dispensation may be granted for the right to participate at the Council's discretion.

4. Membership Obligations

- 4.1. Full and Provisional members must pledge to abide by The EDF;
 - 4.1.1. Constitution;
 - 4.1.2. By-Laws;
 - 4.1.3. Rules of Dodgeball;
 - 4.1.4. Regulations;
 - 4.1.5. Policies;
 - 4.1.6. Guidelines, and;

- 4.1.7. Any further documentation ratified by the EDF
 - 4.1.7.1. All regulations are officially released and obtainable as well as continuously updated on dodgeballeurope.org
- 4.2. Members are obliged to promote the interests of the EDF to the best of their ability and to refrain from any actions that harm the reputation and purpose of the EDF.

4.3. Annual Reporting

- 4.3.1. Continuously, member NFs must update the EDF on:
 - 4.3.1.1. A list of federation representatives with contact details (org. address, email, phone) in the representative registry.
 - 4.3.1.2. Information on major championships and events planned for the year, including dates and locations.

4.4. Membership Fee

- 4.4.1. Full Members are required to pay an annual membership fee as specified in Membership Fee Regulations.
- 4.4.2. The annual membership fee is determined by Council and approved by the Congress
- 4.4.3. Provisional members are exempt from paying membership fees.
- 4.4.4. The annual membership fee must be paid in advance by January 31st each year.

5. Suspension of Membership

- 5.1. Members may be suspended if they fail to pay membership fees or other obligations for more than four months despite two (2) written reminders.
- 5.2. Suspension occurs without requiring a formal resolution but must be communicated in writing.
- 5.3. Outstanding financial obligations remain enforceable.
- 5.4. Suspended members may appeal the suspension within one week by paying outstanding amounts.
- 5.5. The Council has the authority to:
 - 5.5.1. Suspend NFs or modify their membership to provisional status until the next Congress.
 - 5.5.2. Suspend NFs from participating in international events until the next Congress.

- 5.5.3. Reinstate an NF that was previously suspended.
- 5.6. Congress has the authority to:
 - 5.6.1. Suspend and exclude an NF from membership for a fixed period or until specific circumstances are resolved.
 - 5.6.2. Suspend and exclude an NF from any or all international events for a fixed period or until specific circumstances are resolved.
 - 5.6.3. Caution or censure an NF.
 - 5.6.4. Reinstate an NF before the end of the suspension period if the set conditions have been met.

6. Termination of Membership

- 6.1. Membership may be terminated through the following:
 - 6.1.1. Loss of Legal Personality: Applicable to legal entities that cease to exist.
 - 6.1.2. Resignation: Voluntary withdrawal from membership.
 - 6.1.3. Exclusion by Congress: Formal removal through a decision of Congress.

7. Exclusion of Members

- 7.1. Congress may exclude members for significant reasons, including but not limited to:
 - 7.1.1. Gross violations of obligations.
 - 7.1.2. Conduct harmful to the EDF.
- 7.2. Requests for exclusion must be initiated by a council member.
- 7.3. Prior to Exclusion by Congress, the member is entitled to written notice, including the reason for termination and any relevant procedures or timelines.
- 7.4. The affected member has the right to respond orally or in writing before a decision is made.

8. Reinstatement of members

8.1. Members whose membership has been terminated must reapply for membership to be considered for reinstatement.

9. Appeals

- 9.1. Excluded members may appeal to the internal arbitration tribunal.
- 9.2. While appeals are pending, the member's rights are suspended, but obligations remain in effect.

10. Honorary Membership

- 10.1. Honorary membership may be granted to individuals rendering exemplary service to the EDF.
- 10.2. Retiring Presidents may be named Honorary Presidents or Members.

Article IV: Congress

1. Eligibility to Participate:

- 1.1. Only full member NFs that have paid their fees for the current year are eligible to participate at Congress of the EDF.
- 1.2. Only full member NFs that have paid their fees for the current year have voting rights at Congress of the EDF.
- 1.3. Individuals or entities may be invited to attend, without voting rights, at the discretion of Congress or Council.

2. Quorum:

A quorum for Congress shall consist of one-third plus one (1/3 +1) of the member NFs.

3. Duties and Responsibilities:

Congress shall:

- 3.1. Establish the aims of the EDF and make decisions on matters of common interest to the sport.
- 3.2. Elect the President and Secretary General, who will also serve as Council Members.
- 3.3. Elect five (5) Department Heads, who will also serve as Council Members
- 3.4. Confer the title of Honorary President and Honorary Members.

4. Organization and Representation:

- 4.1. Each member NF is entitled to two (2) delegates at Congress, provided there is both male and female representation. Only representatives from member NFs in good standing may attend Congress.
- 4.2. The following shall also be entitled to attend:
 - 4.2.1. Members of the Council.
 - 4.2.2. Honorary Members and Honorary Presidents.

5. Frequency and Notice:

- 5.1. Ordinary Congress shall convene annually. Invitations, including the agenda, shall be sent electronically at least 4 weeks prior to Congress to:
 - 5.1.1. Member NFs
 - 5.1.2. The Council
 - 5.1.3. Honorary Members and Honorary Presidents.
- 5.2. An Extraordinary Congress shall be convened:
 - 5.2.1. Upon resolution by the Council, or;
 - 5.2.2. Upon written request by at least one-tenth of the members, or;
 - 5.2.3. Upon request by the auditors.

6. Amendments to the Bylaws:

- 6.1. Amendments to the bylaws may only be made with the consent of a two-thirds (2/3) majority of member NFs present.
 - 6.1.1. Links in the bylaws to documents may be updated from time to time without requiring approval by Congress.
- 6.2. The right to propose amendments is limited to member NFs and Council Members
- 6.3. Proposed amendments must be submitted at least two months in advance.
- 6.4. The Council is required to provide the proposed amendments to all members at least two weeks before the Congress.

7. Suggested Congress Agenda:

- 7.1. Roll-call of NFs
- 7.2. Admission of new member NFs
- 7.3. Appointment of scrutineers and tellers (as required)
- 7.4. Presentation of the Financial Report and Annual Budget
- 7.5. Report on the Championships
 - 7.5.1. Regional Championships
 - 7.5.2. European Championships
- 7.6. Resolutions from the Council
- 7.7. Reports from Standing Committees
- 7.8. Reports from Departments
- 7.9. Resolutions from member NFs
- 7.10. Elections (as required)
- 7.11. Election of Honorary Positions (as required)
- 7.12. Old Business

- 7.13. New Business
- 7.14. Adjournment

8. Amendments to the Agenda:

The agenda may only be amended with the approval of the President or the individual presiding over Congress, or by a two-thirds (2/3) majority vote of the member NFs present.

Article V: Executive Council

1. Composition:

The Council consists of: the President, the Secretary-General, and five (5) Head of departments. Council members are elected from any member NF.

2. Duties and Responsibilities:

The Council shall:

- 2.1. Act according to directions from the President and appoint pro-tem replacements for vacant positions until the next Congress elects new officials.
- 2.2. Be responsible for decisions on routine matters and those referred by Congress.
- 2.3. Council Oversight on Decisions
 - 2.3.1. As a failsafe, the EDF Council may, by majority vote, choose not to accept a Committee or Department decision if any of the following conditions apply:
 - 2.3.1.1. The decision conflicts with the EDF Constitution, Bylaws and Regulations.
 - 2.3.1.2. The decision conflicts with the general understanding of the game of dodgeball.
 - 2.3.1.3. The decision involves 'major changes' that are implemented less than six months before an EDF event.
 - 2.3.1.4. The decision is financially not feasible.
- 2.4. Submit resolutions to Congress and guide the Standing Committees.
- 2.5. Review proposals from member NFs, Committees, or Commissions and submit them to Congress as needed.
- 2.6. Make necessary appointments, including technical delegates and official representatives to regional events.

- 2.7. One Council Member may be designated as Deputy President if needed.
- 2.8. Creating and implementing regulations, policies and guidelines as needed.
- 2.9. Have the authority to determine the appropriate body to handle the matter, should Department Heads be unable to.

3. The President:

The President shall:

- 3.1. Direct EDF, call, and chair meetings of Congress and the Council.
- 3.2. Serve as the spokesperson for EDF and represent it on appropriate occasions.
- 3.3. Ensure the execution of decisions made by Congress and the Council.
- 3.4. Manage the activities of the Council
- 3.5. Attend all meetings of committees and departments but without voting rights.
- 3.6. Act as the World Dodgeball Federation (WDBF) Vice-President representing Europe.

4. The Secretary General:

The Secretary General shall:

- 4.1. Organize the office of EDF and manage correspondence.
- 4.2. Prepare meetings of Congress and the Council, maintain minutes, and ensure proper record-keeping.
- 4.3. Attend all meetings of committees and departments but without voting rights.
- 4.4. Handle membership fees and maintain membership records.
- 4.5. The Secretary General serves as Vice President and assumes the President's role if necessary

5. Meetings and Communication:

The Council shall meet at least twice a year.

6. **Quorum:**

A quorum for Council meetings consists of at least four (4) Council Members.

7. Interpretation and Enforcement:

7.1. The Council serves as the final authority for interpreting EDF matters and is empowered to make decisions on issues not explicitly covered by the Constitution, Bylaws, Policies, or Regulations. However, Congress retains the authority to overturn these interpretations and to amend the Constitution, Bylaws, Policies, or Regulations to provide clarity.

8. Removal of a Council Member:

- 8.1. A Council Member of the EDF Council may be removed from office before the end of their term for any of the following reasons:
 - 8.1.1. Gross misconduct.
 - 8.1.2. Persistent failure to fulfil duties or attend meetings without valid justification.
 - 8.1.3. Actions that bring the EDF or the sport of dodgeball into disrepute.
 - 8.1.4. Severe breach of EDF Constitution, Bylaws, policies, or decisions of Congress.

8.2. Initiation of Removal Process

- 8.2.1. A written motion to remove a Council Member must be submitted to the Secretary General and supported by at least one-third (1/3) of the voting members of Congress or a two-thirds (2/3) majority of the remaining Council Members.
- 8.2.2. The Council Member concerned must be notified in writing and given the opportunity to respond and present their case before any vote is held.

8.3. Decision Process

- 8.3.1. A vote on removal shall be held at an Extraordinary or Ordinary

 Congress, with at least 30 days' notice provided to all members and to
 the Council Member in question.
- 8.3.2. Removal requires a two-thirds (2/3) majority vote of the voting members present at Congress.

8.4. Temporary Suspension

8.4.1. In cases involving serious allegations, the Council may vote by simple majority to temporarily suspend the Council Member from their duties pending the outcome of the removal process.

8.5. Filling of Vacancy

8.5.1. Should a Council Member be removed, the position shall be filled in accordance with the succession or election procedures set out in these Bylaws.

Article VI: Departments

1. Composition:

- 1.1. Departments are composed of an unlimited number of individuals, with the composition determined by the Department Head.
- 1.2. There are no fixed term lengths or specific time commitments required for individuals working within a department. As participation is voluntary, the scope of their contributions, including time and effort, is agreed upon in consultation with the Department Head.
- 1.3. The Department Head reserves the right to terminate an individual's involvement in the department if their contribution is deemed unsuitable.
- 1.4. If the Head of a Department is unavailable to attend a meeting, the Department Head shall appoint a Meeting Chair from among its members. The appointed Meeting Chair shall preside over the meeting and carry out all duties and responsibilities of the Head of Department during the session.
- 2. The EDF shall have five (5) departments, each responsible for a specific general task aimed at achieving the organization's goals. These departments are:

2.1. Finance Department

2.1.1. Manages the EDF's financial resources, including budgeting, accounting, and financial reporting. The Head of Finance also serves as the EDF Treasurer, ensuring transparency and accountability in all financial matters.

2.2. Competition Department

- 2.2.1. Oversees all EDF-sanctioned tournaments and events. This department ensures that competitions are conducted fairly and adhere to established rules and regulations.
- 2.2.2. The Department is responsible for establishing all necessary regulations for EDF-sanctioned tournaments and events. These include, but are not limited to, regulations for scheduling, seeding, drawing, requirements, and hosting.

2.3. **Development Department**

2.3.1. Focuses on the growth of dodgeball through initiatives such as training programs, educational resources, and grassroots activities. This

department works closely with national federations to promote the expansion of dodgeball.

2.4. Legal Department

2.4.1. Oversees compliance with laws, regulations, and governance standards. This department ensures that the EDF operates within its legal framework, provides legal advice as needed, and is tasked with managing player eligibility requirements.

2.5. Media Department

2.5.1. Handles communication, public relations, and promotional activities.

This department works to enhance the visibility of dodgeball and the EDF through various media channels and campaigns.

3. Duties and Responsibilities:

3.1. Duties

- 3.1.1. Addressing the practical and operational matters of the organization.
- 3.1.2. Creating and implementing regulations, policies and guidelines as needed.
- 3.1.3. Managing and executing existing procedures.
- 3.1.4. Making decisions within the scope of their designated authority.
- 3.1.5. Executing tasks assigned by Congress, the Council, or other relevant bodies.

3.2. Responsibilities

- 3.2.1. Submitting quarterly to the Council detailing activities, progress, and outcomes.
- 3.2.2. Ensuring alignment with the organization's objectives and compliance with its regulations.
- 3.2.3. Maintaining clear communication with other departments, standing Committees, the Council, and Congress to ensure cohesive operation.

4. Meetings and Communication:

4.1. Departments meet as frequently as they determine necessary to fulfill their responsibilities effectively.

5. Interpretation and Enforcement:

5.1. Departments operate and make decisions independently within the scope of their designated authority.

5.2. If a Department identifies an issue outside its purview or considers it unsuitable to address, it may refer the matter to the Council, which will determine the EDF body best suited to handle the issue.

Article VII: Committees

1. Composition:

- 1.1. Committees are composed of 6 to 9 members, selected through a vote of the Council.
- 1.2. The term for elected committee members is four (4) years.
 - 1.2.1. If a committee member steps down before completing their term, Congress may replace them during an ordinary or extraordinary meeting. Alternatively, Congress may decide not to replace the member who stepped down from the Committee.
- 1.3. The Chair has the right to request Congress to remove a member of the Committee if any of the following issues arise:
 - 1.3.1. Repeated failure to attend meetings.
 - 1.3.2. Failure to fulfill assigned responsibilities.
- 1.4. Such a request to Congress can only be made following a majority vote within the Committee and must be supported by evidence.

2. Duties and Responsibilities:

- 2.1. Each committee must report to the EDF Executive Council at least four times a year (quarterly reports).
- 2.2. Committees are required to select a Chair from within their members.
 - 2.2.1. The Chair is responsible for preparing and submitting reports to the Council.
 - 2.2.2. The Chair is responsible for organizing and presiding over all committee meetings.
- 2.3. Committees are required to select a Scrutineer from within their members.
 - 2.3.1. The Scrutineer is responsible for keeping an accurate record of the minutes from each meeting and maintaining documentation of all committee votes and activities.

- 2.3.2. Voting records are confidential but may be accessed by the Council and/or Congress if a majority vote from those bodies approves such a request.
- 2.4. The roles of Chair and Scrutineer must be held by two different individuals.

3. Meetings and Communication:

3.1. Committees meet as frequently as they determine necessary to fulfill their responsibilities effectively.

4. Interpretation and Enforcement:

- 4.1. Committees operate and make decisions independently within the scope of their designated authority.
- 4.2. If a Committee identifies an issue outside its purview or considers it unsuitable to address, it may refer the matter to the Council, which will determine the EDF body best suited to handle the issue.

Article VIII: Commissions

1. General Provisions:

- 1.1. Commissions are specialized bodies established by the Council to address specific areas of importance within the organization.
- 1.2. Each Commission operates independently within its mandate and has the authority to make certain decisions without requiring prior approval from the Council, as specified in its terms of reference.
- 1.3. All Commissions are formed according to, and must abide by the <u>Commission</u>
 Regulations

2. Anti-Doping Commission

2.1. Mandate:

2.1.1. To ensure compliance with anti-doping regulations and promote fair play in all dodgeball activities.

2.2. Functions:

- 2.2.1. Develop and enforce an Anti-Doping Policy in line with the WADA international standard.
- 2.2.2. Oversee testing protocols, including in-competition and out-of-competition testing.

- 2.2.3. Investigate potential doping violations and impose sanctions as outlined in the Anti-Doping Commission Regulations.
- 2.2.4. Educate players, coaches, and staff on the risks of doping and the importance of clean sport.
- 2.2.5. Collaborate with relevant national and international anti-doping organizations.

2.3. Decision-Making Authority:

- 2.3.1. Impose provisional suspensions in cases of positive tests or rule violations.
- 2.3.2. Determine penalties for confirmed anti-doping rule violations as per the EDF's Anti-Doping Commission Regulations.
- 2.3.3. Approve therapeutic use exemptions (TUEs) for athletes requiring restricted substances for medical reasons.

Article IX: Resolutions

1. Submission and Timing:

1.1. Resolutions for Congress must be submitted to the EDF at least 60 days prior to Congress. All resolutions must be in writing and signed by the President or Chairman of the submitting member NF.

2. Constitutional Changes:

2.1. Any resolutions proposing changes to the Constitution or Bylaws will be decided by Congress. Proposals to such amendments must be accompanied by justification arguments for the proposed changes.

3. Distribution of Resolutions:

- 3.1. Resolutions submitted to the EDF will be, along with the agenda, distributed to all member NFs at least 14 days prior to Congress.
- 3.2. The Council will provide a recommendation on each resolution for consideration.

4. Introduction of Additional Resolutions:

4.1. Resolutions not included in the published agenda may only be introduced with the consent of two-thirds (2/3) majority of the member NFs present and entitled to vote at Congress.

5. Resolutions on the Dodgeball Rules:

5.1. Resolutions proposing changes to the Dodgeball Rules shall require a simple majority (50% + 1) of the votes at Congress.

Article X: Voting

1. **Right to Vote:**

- 1.1. At Congress, each member NF shall have one (1) vote.
- 1.2. At Council meetings, each Council Member, including the President and Secretary General shall have one (1) vote.
- 1.3. At Standing Committee and Commission meetings, each member including the Chair shall have one (1) vote.

2. Voice but No Vote:

Individuals and entities who are not entitled to vote may still express their opinions on matters on the agenda, provided they are recognized by the President. This includes Provisional member NFs, Honorary Positions, Council Members, as well as Committee and Commission Members.

3. Voting Procedures:

- 3.1. A two-thirds (2/3) majority of member NFs in good standing is required to pass resolutions concerning:
 - 3.1.1. Changes to the Constitution and Bylaws
 - 3.1.2. Sanctions against member NFs, athletes, or Council Members
 - 3.1.3. Election of Honorary Positions.
- 3.2. Blank, or spoiled ballots shall not be counted when determining the majority.
- 3.3. Abstentions do count as valid votes.
- 3.4. All other parliamentary issues not contained in the Constitution and Bylaws will be decided according to *Robert's Rules of Order, Newly Revised*.
 - 3.4.1. In the EDF meetings, motions do not require a seconder to be considered or acted upon.
 - 3.4.2. In the EDF meetings, language flexibility is accepted to allow for nuanced voting.

4. Special Resolutions:

4.1. Dissolution

- 4.1.1. A two-thirds (2/3) majority vote is required for the dissolution of the EDF. Such a resolution must pass at two (2) successive Congress meetings.
 - 4.1.1.1. The voluntary dissolution of the EDF may only be decided at an ordinary or extraordinary Congress, provided that the invitation explicitly includes this item on the agenda.
 - 4.1.1.2. Congress must also decide on the liquidation of the association.

 Unless otherwise decided by Congress, the President shall serve as the authorized liquidator.
 - 4.1.1.3. If EDF assets remain, the Head of Finance is responsible for settling liabilities, repaying loans, and collecting outstanding claims. Any remaining assets shall be distributed to members only up to the amount of their contributions. Any further remaining assets shall be used exclusively for charitable purposes as defined by Sections 34 ff BAO, as per Austrian law, and shall be donated to the World Dodgeball Federation.
- 4.2. For all other resolutions, a simple majority is sufficient.

5. Tie-Breaking:

- 5.1. In the event of a tie at Congress, the President (or Council Member, in the absence of the President) has the right to cast a deciding vote.
- 5.2. In the event of a tie in Departments, the Department Head (or the appointed Meeting Chair, in the absence of the Department Head) has the right to cast a deciding vote.
- 5.3. In the event of a tie in Standing Committees, a tie results in the motion being lost.

6. **Voting Methods:**

Voting at Congress shall be conducted by:

- 6.1. Acclamation or Open ballot
 - 6.1.1. EDF practice 'unanimous consent' prefaced by the phrase "Is there anyone opposed?".
 - 6.1.1.1. If there is any vocal opposition or abstention, a formal vote shall be conducted.
- 6.2. Secret ballot (if a simple majority of member NFs determines it is necessary)

6.3. Voting through online forms may be conducted when necessary within all EDF bodies.

7. **Proxy Voting:**

- 7.1. Virtual Meetings
 - 7.1.1. Proxy voting shall not be permitted for any meetings conducted virtually. All voting rights must be exercised directly by members attending the virtual meeting.

7.2. In-Person Meetings

- 7.2.1. Proxy voting is permitted for in-person meetings. A member may appoint another eligible member as their proxy to vote on their behalf, provided that:
 - 7.2.1.1. The proxy appointment is made in writing and submitted to the Chair prior to the start of the meeting.
 - 7.2.1.2. Each proxy is valid only for the specific meeting for which it is issued.
 - 7.2.1.3. No member may hold more than one proxy vote in addition to their own vote.

Article XI: Elections

1. Election Cycle:

- 1.1. The following shall be elected at Congress for a four-year term
 - 1.1.1. President
 - 1.1.2. Secretary General
 - 1.1.3. Department Heads
 - 1.1.4. Auditors
- 1.2. The following shall be elected by the Council:
 - 1.2.1. Members of Standing Committees for a term of four years
 - 1.2.2. Members of Commissions for a term specified according to the purpose and duration of the commission's work

2. Eligibility to Stand for Election:

All candidates must:

- 2.1. Be recognized by their NF, which must be a member of EDF in good standing, by letter of support.
- 2.2. Be at least 18 years of age and have the legal capacity to enter into contracts.
- 2.3. Submit personal records and goals for EDF,
 - 2.3.1. Candidatures for the positions of President, Secretary General, and Department Heads shall be distributed to all NFs prior to Congress.

3. Order of Elections:

Elections at Congress shall proceed in the following order:

- 3.1. President
- 3.2. Secretary-General
- 3.3. Department Heads
- 3.4. Honorary President (if applicable)
- 3.5. Honorary Members (if applicable)

4. Election Procedures:

- 4.1. The right to nominate a candidate is limited to members of EDF in good standing.
- 4.2. Candidates shall submit personal records and goals
- 4.3. A simple majority is required for a candidate to be elected.
- 4.4. If no candidate receives more than 50% of the votes, the candidate with the lowest number of votes shall be eliminated.
- 4.5. Elections shall continue with successive votes until a candidate is elected.
- 4.6. In case of a tie, the person presiding over the election will cast the deciding vote, provided that the individual is not a candidate.

5. Composition

5.1. All EDF bodies must adhere to the <u>Gender Representation Policy</u>, <u>Conflict of Interest Policy</u>, and applicable Guidelines.

6. Vacancies:

- 6.1. If fewer than four Council members remain in office due to resignation or other circumstances, this shall trigger an automatic Extraordinary Congress to conduct elections and fill the vacancies.
- 6.2. If a NFs membership is terminated, any elected individual recognized by that member NF shall have their position reviewed by Congress or Council depending on position. Should the applicable EDF body decide they may not retain the position, it shall be declared vacant and opened to new candidates.

Article XII: Honorary Positions

1. Honorary Member:

- 1.1. Honorary Membership may be conferred upon individuals or entities who have provided important services to EDF.
- 1.2. The Council submits recommendations for Honorary Membership, which will be decided by Congress.

2. Honorary President:

2.1. The title of Honorary President may be awarded to a retiring President of EDF, subject to the decision of Congress.

Article XIII: Official EDF Competitions

1. Official Competitions:

- 1.1. EDF recognises the following as official competitions:
 - 1.1.1. EDF European Championships
 - 1.1.2. EDF Junior European Championships
 - 1.1.3. EDF Regional Championships
 - 1.1.4. EDF European University Championships
 - 1.1.5. Other EDF sanctioned competitions including qualifying competitions
- 1.2. The EDF Rules of Dodgeball will apply at the above listed competitions
 - 1.2.1. Member NFs may choose to diverge from EDF rules and regulations in national competitions. However, by doing so, they forfeit the right to have their events sanctioned by the EDF and lose all associated rights and benefits.
- 1.3. EDF Competition Department will oversee and supervise all official competitions.

2. Eligibility:

- 2.1. All member NFs in good standing are invited to participate in EDF competitions.
- 2.2. All competing players are subject to EDF Eligibility Regulations.

Article XIV: Appeal Procedures

1. Right to Appeal

- 1.1. Any individual or organization affected by a decision made by an EDF body has the right to appeal that decision.
- 1.2. Appeals must be lodged in accordance with the procedures outlined in this Article.

2. Levels of Appeal

- 2.1. First Level Appeal
 - 2.1.1. The initial appeal must be submitted to the EDF body responsible for the original decision.
 - 2.1.2. The appeal must be lodged in writing within 14 days of the receipt of the original decision.
 - 2.1.3. The EDF body shall review the appeal and issue a response within 14 days.
 - 2.1.4. If the appellant remains unsatisfied with the outcome, they may proceed to the next level of appeal.

2.2. Second Level Appeal

- 2.2.1. If dissatisfied with the decision of the first level appeal, the appellant may submit a second-level appeal to the EDF body directly above the initial decision-making body.
 - 2.2.1.1. For decisions made by a Committee or Department, the appeal shall be submitted to the Council.
 - 2.2.1.2. For decisions made by a Council, the appeal shall be submitted to Congress.
- 2.2.2. The second level appeal must be submitted in writing within [specify timeframe, e.g., 14 days] of the receipt of the first appeal decision.
- 2.2.3. The appropriate EDF body shall conduct a thorough review, including, where necessary, hearings or interviews with relevant parties, and issue a binding decision within 30 days.
- 2.2.4. If the Council denies a second-level appeal, the appellant may not submit a direct appeal to Congress.

- 2.2.4.1. Instead, any Member NF may propose a resolution to Congress.

 The resolution must specify changes or clarifications to the basis for the decision and be submitted in accordance with the procedures for proposing resolutions to Congress.
 - 2.2.4.1.1. If the resolution is accepted by Congress, Congress may, at its discretion, overturn or modify the decision.

3. Grounds for Appeal

- 3.1. Appeals may only be submitted on one or more of the following grounds:
 - 3.1.1. Procedural irregularity or breach of EDF Constitution, Bylaws, or Regulations.
 - 3.1.2. Factual inaccuracy or misinterpretation of data.
 - 3.1.3. Unreasonableness or disproportionate severity of the decision.
 - 3.1.4. New evidence that was not available at the time the original decision was made.

4. Submission Requirements

- 4.1. All appeals must include:
 - 4.1.1. A clear statement of the decision being appealed.
 - 4.1.2. A detailed explanation of the grounds for the appeal.
 - 4.1.3. Supporting documentation or evidence.
 - 4.1.4. The appellant's contact information and signature.
 - 4.1.5. A motivation explaining why the decision is being appealed and how the appellant is directly affected by the decision.

5. Confidentiality and Impartiality

- 5.1. All appeal proceedings shall be conducted in strict confidentiality at the formal request of the appellant.
- 5.2. Members of the appropriate EDF body must disclose any conflicts of interest and recuse themselves if necessary to ensure impartiality.

6. Finality of Decisions

6.1. Second Level Appeal decisions shall be final and binding on all parties, subject to any rights to appeal to external bodies, such as arbitration tribunals, if applicable.

7. Cost and Fees of internal Mediation and Arbitration

7.1. The appellant may be required to pay a reasonable fee to submit an appeal, refundable if the appeal is upheld.

7.2. Each party shall bear its own costs unless otherwise determined by the Council.

8. Third party Mediation and Arbitration:

8.1. **Mediation**

- 8.1.1. Any disputes arising under or relating to these Bylaws, its amendments, or associated policies may be submitted to mediation under the CAS Mediation Rules, using English as the language for proceedings.
- 8.1.2. If mediation does not resolve the dispute within 90 days, or if either party fails to participate, the dispute will proceed to CAS arbitration in accordance with the Code of Sports-related Arbitration.

8.2. **Arbitration by CAS:**

8.2.1. Any unresolved disputes between an NF and the Council or Congress may be submitted to the Court of Arbitration for Sport (CAS) for final, binding determination.

8.3. Cost and Fees of third party Mediation and Arbitration

- 8.3.1. The EDF has a mandatory internal mediation step before arbitration under CAS rules.
- 8.3.2. Costs of any such arbitration will be shared between the disputing parties, not borne solely by the EDF.
- 8.3.3. The EDF acknowledges its financial limitations and reserves the right to handle disputes internally when third-party arbitration exceeds the financial capacity of the EDF.

Article XV: Official Languages

1. Primary Language:

1.1. English is the official language of EDF.

2. Additional Languages:

2.1. Other languages may be used, provided the individual concerned arranges for their own interpreter at their NF's expense.

3. Working Language:

3.1. English will be the working language of EDF.

4. Formal Communication

4.1. Formal communication in the EDF shall be via email